



CLIMATE & ENVIRONMENT STRATEGY



FOREWORD

Building for the future is a top priority for us at Bouygues UK.

As part of a family business and a global Group, the responsibility of building for the future and leaving a positive legacy for the next generation is profoundly clear. We are proud to do more than just build buildings and our Climate & Environment Strategy is a driving force behind our ability to have a purpose beyond profit.

We know that, as a crucial component to our economy, the construction industry is key to building back better and delivering net zero. Not only will the industry have to adapt to design, build and operate new, ultra-low carbon infrastructure, but it will also have to decarbonise and make its operations much more sustainable – significantly reducing its environmental footprint.

Every project is an opportunity to build the future and at Bouygues UK, we are committed to ensuring this is the reality. We recognise that through working closely with our clients, supply chain partners and employees, we can help reduce our impact on the environment and bring sustainable benefits to the communities we work in.



Fabienne Viala
Chair



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As a crucial component to our economy, the construction industry is key to building back better and delivering net zero.



INTRODUCTION

We have set out our commitments to embedding climate and environmental mitigation and enhancements into our projects and developments under five major interconnected pillars. To help focus our endeavours within these scopes, we have highlighted a number of Key Performance Indicators (KPIs) relating to each of these pillars. We strive to monitor and improve on these KPIs to the highest extent possible, wherever we can.

Bouygues UK is committed to the care and protection of our planet and as such, we recognise our potential to harm the environment through our use of energy, both in terms of the depletion of reserves and resources, as well as the production of greenhouse gases associated with energy generation and use throughout our value chain. It is our obligation and ambition to develop lasting systems capable of reducing this potential to cause damage to the world around us to an absolute minimum whilst continuing to meet our clients' varying needs.

Our Climate & Environment Strategy is therefore designed to be deliberately adaptable. Fundamentally, our vision translates as a contribution to the applicable key goals set out by the [UN's Sustainable Development Goals](#).

We are devoted to engaging with all our employees to upskill them, so they are equipped with the knowledge, confidence and tools to spark change and embed our Climate & Environment Strategy directly into each of their activities. By arming our staff with knowledge and working towards our own sustainability goals, we can simultaneously help our clients in their environmental transitions.




With the support and implementation of our policy as well as Bouygues UK's unique [EcositeUK](#) Label, we are confident in our ability to empower our teams from across the business to reach the highest standards of environmental practice.

Romain Richli
Head of Climate & Environment



OUR AMBITION: A NEW WAY TO BUILD

With the adoption of our climate strategy, we strive to reinvent the way we work and build, both to reduce our own carbon emissions and to optimise the environmental performance of our projects.




CARBON

We are committed to reducing our carbon emissions towards Net Zero by 2050 while continuing to meet Bouygues UK’s ambitions for business growth.

TARGET

Net Zero by 2025 for Scopes 1 & 2	-30% by 2030 for Scope 3
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ENERGY & WATER

We are committed to ensuring the efficient use of energy and water to promote their conservation.

TARGET

Year on year reduction in Energy & Water consumption
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BIODIVERSITY & ECOSYSTEMS

We are committed to enhancing biodiversity and protecting ecosystems throughout our activities on site and beyond.

TARGET

Zero environmental incidents	Year on year improved biodiversity
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WASTE & MATERIALS

We are committed to ensuring the efficient use of natural resources, applying the principle of circular economy to its fullest extent.

TARGET

-40% of waste generated on site by 2030	100% of non-hazardous waste diverted from landfill
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HIGHER STANDARDS BY COLLABORATION & UPSKILLING

We are committed to engaging with our employees to upskill them, so they are equipped with the confidence, power and tools to spark change and embed our Climate & Environment Policy directly into each of their activities.

TARGET

100% of staff and supply chain trained on climate related matters



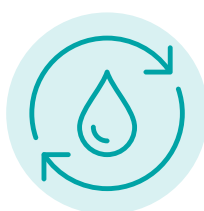
CARBON

We are committed to reducing our carbon emissions towards Net Zero by 2050 while continuing to meet Bouygues UK's ambitions for business growth.

Specifically, we intend to become a Net Zero Carbon business by 2025 on scopes 1&2 and reduce our Scope 3 Carbon emissions by 30% by 2030 through the implementation of our [Carbon Strategy](#).

Key Performance Indicators

- Whole Life-cycle Carbon Assessment Baseline Status
- Carbon Reduction Plan Implementation
- Corporate Carbon Emissions Scopes 1&2
- Upfront Embodied Carbon
- Embodied Carbon
- Operational Carbon
- Corporate Carbon Emissions Scope 3



ENERGY & WATER

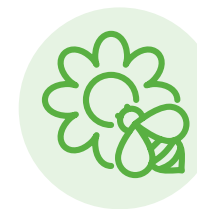
We are committed to ensuring the efficient use of energy and water to promote their conservation.

Water scarcity presents a significant risk to our planet and therefore we will reduce our water use in our operations and offices.

Through effective planning and management of our [Energy Policy](#), we will improve our energy efficiency on all our premises.

Key Performance Indicators

- Water Use
- Corporate Energy Use
- Operational Energy Use



BIODIVERSITY & ECOSYSTEMS

We are committed to enhancing biodiversity and protecting ecosystems throughout our activities on site and beyond.

Nature restoration is a major contributor to boosting food security, climate resilience, health and wellbeing. Through the implementation of our [Environmental Policy](#) and since the projects we deliver today are the legacy we leave for the upcoming decades, we will ensure our developments are future-proofed to bring positive impacts to the environment.

Key Performance Indicators

- Biodiversity Plans
- Enhanced Biodiversity
- Green Developments
- Environmental Incidents





WASTE & MATERIALS

We are committed to ensuring the efficient use of natural resources, applying the principle of circular economy to its fullest extent.

Promoting and encouraging the responsible sourcing and use of sustainable materials and products is a constant priority. This includes the procurement of all timber and wood-based products from sustainable sources, with full a chain of custody.

We will reduce our waste intensity by embedding Zero Waste approaches throughout our processes, on all our sites and in our offices. This includes a recognised waste hierarchy (prevent, re-use, recycle, recover, dispose) and a maximum diversion from landfill so that our unavoidable waste becomes material again.

Key Performance Indicators

- Circular Economy Statement Status
- Sustainably Certified Products
- Waste Intensity
- Recycled Materials
- Sustainably sourced Timber
- Diversion from Landfill



HIGHER STANDARDS BY COLLABORATION & UPSKILLING

We are committed to engaging with our employees to upskill them, so they are equipped with the confidence, power and tools to spark change and embed our Climate & Environment Policy directly into each of their activities.

Collaboration is key in our fight against climate change if we are to stand a chance of success. Therefore, strengthening our partnerships, internally and externally, is paramount.

We will work with our supply chain and clients to ensure they are all fully on board on working towards the highest standards. We are constantly learning best practice from our clients and partners alike. We work with our supply chain and clients to ensure they are fully on board, working together to achieve the highest possible standards.

This joint approach will lead us to reach top scores on globally recognised certifications by multiplying and embedding a wide range of sustainable initiatives in our day-to-day activities.

Key Performance Indicators

- Engagement with Supply Chain
- Percentage of Staff Trained to Climate-Related Matters
- Number of sustainable initiatives available and on-site deployment
- Number and scores of certified/audited projects

MONITORING AND REVIEWING

- Our indicators will be reviewed annually to adapt our action plans and benefit from regular continuous improvement checks.
- Our indicators will be benchmarked against robust national or international baselines.
- The individual efficiencies of the measures implemented will be assessed wherever possible.
- Internal communications campaigns will enable feedback on progress to all staff
- A Climate & Environment Report will be presented to the Board annually.
- The Climate & Environmental Strategy and subsequent strategies will be reviewed yearly taking into account our developing understanding of the challenges, our performance and emerging opportunities.



ARRANGEMENTS FOR GOVERNANCE AND MANAGEMENT

This Climate & Environment Strategy is supported by Bouygues UK's Board of Directors who accept responsibility for demonstrating effective employment and performance of the strategy. The Chief Executive is responsible for ensuring operations fulfil the policy requirements for climate and environmental management.

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